

MINUTES
MEETING OF THE BOARD OF TRUSTEES
APPALACHIAN STATE UNIVERSITY

Friday, December 6, 2024

10:00 a.m.

Grandview Ballroom
North End Zone Facility

CALL TO ORDER: The Board of Trustees of Appalachian State University met at the call of the Chair and the Chancellor in the Grandview Ballroom in the North End Zone Facility on the campus of Appalachian State University on Friday, December 6, 2024, at 10:00 a.m. Chair Mark E. Ricks presided and called the meeting to order.

MEMBERS PRESENT:

J. Jeffries Chesson
Fairley Bell Cook
Tamela W. Everett
Anita B. Greene
James E. Harris
Scott K. Lampe
Kathryn Long
James K. Reaves
Mark E. Ricks, Chair
E. Bonnie Schaefer
Kimberly M. Shepherd
R. Thomas Sofield
Steven D. Wyatt

OTHERS PRESENT:

Dawn Antonucci
John Adams
JJ Brown
Hank Foreman
Doug Gillin
Megan Hayes
Troy Johnson
Heather Norris, Interim Chancellor
Will Sears
Neva Specht
Brad Trahan

CONFLICT OF INTEREST NOTICE: Chair Ricks read the following statement:

"Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now."

None Reported.

Chair Ricks also read the following: "As we begin the business portion of the meeting, I would like to remind everyone of the Board's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Board. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

ROLL CALL: Chair Ricks asked Dawn Antonucci to call roll to verify all participants at the meeting.

RECOGNITION OF VISITORS: Chair Ricks welcomed Board of Governors Member Philip Byers, guests and press in attendance as confirmed during the roll call.

APPROVAL OF ABSENCES: None to report.

REMARKS FROM CHAIR RICKS: Chair Ricks recognized Trustee Fairley Bell Cook and shared the Trustees were all pleased that she was in attendance and stated that the hearts and thoughts of her Mountaineer family are with her during this difficult time. Chair Ricks then recognized and thanked Trustee Bonnie Schaefer for hosting the Trustees to dinner the night prior to the meeting. Chair Ricks then thanked all the staff who provided the excellent catering and technology services to make this meeting possible. Lastly, Chair Ricks also shared the next Board of Trustees meeting will be held on Thursday and Friday, March 13 & 14, 2025, on the campus of Appalachian State University.

CLOSED SESSION: Chair Ricks called on Trustee Sofield to share a motion for the Board to convene in closed session. Upon motion duly made and seconded, the motion was approved as presented. Chair Ricks asked that Board of Governors member Philip Byers, Interim Chancellor Norris, the Acting Provost & Vice Chancellors, Interim General Counsel, Interim Chief Financial Officer, Chief Communications Officer, Athletics Director and the Assistant Secretary join the Trustees in closed session.

Chair Ricks stated the livestream would be closed as the Board convenes in closed session. Once the Board returns to open session the livestream will resume.

Upon motion duly made and seconded, the Board convened in closed session to:

prevent the disclosure of privileged or confidential information pursuant to North Carolina General Statute, Section 126-22 in accordance with [N.C.G.S. §143-318.11(a)(1)];

prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award in accordance with [N.C.G.S. §143-318.11(a)(2)];

consult with the University's attorney in order to preserve the attorney-client privilege pursuant to [N.C.G.S. §143-318.11(a) (3)]; and

consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee in accordance with [N.C.G.S. § 143-318.11(a)(6)].

PUBLIC SESSION RECONVENED: Upon motion duly made, seconded and approved, the Board reconvened in open session at 10:30 a.m.

REMARKS FROM INTERIM CHANCELLOR NORRIS: (see Attachment 1).

REPORT FROM THE ACADEMIC AFFAIRS COMMITTEE: Chair Ricks recognized Trustee Fairley Bell Cook, Chair of the Academic Affairs Committee, for this report.

Trustee Cook stated that the minutes from the September 20, 2024, Academic Affairs Committee meeting were approved unanimously and that the Academic Affairs Committee met this afternoon and considered two information items and three action items in open session.

Updates to the *Faculty Handbook*

Trustee Cook stated Acting Senior Vice Provost Jamie Parson presented the proposed updates including the Faculty Workload policy and the policy on the scope of employee personnel files, as well as a proposed policy for promotions for special faculty and teaching faculty. This information can be found in Exhibit A-1 in the BoardEffect materials. This item was approved by the Academic Affairs Committee and is on the consent agenda for Board approval.

Addition of Academic Program Review Policy

Trustee Cook stated Acting Senior Vice Provost Jamie Parson presented the draft of the proposed policy to the Committee. This information can be found in Exhibit A-2 in the BoardEffect materials. This policy establishes the procedures, responsibilities, and schedule for academic program review per UNC Policy 400.1 Policy on Academic Program Planning and will be added to the University Policy Manual. This item was approved by the Academic Affairs Committee and is on the consent agenda for Board approval.

Hickory Update

Trustee Cook recognized Acting Provost Neva Specht for this item. Dr. Specht provided the Committee with an update on the Hickory Campus.

Provost Specht reported that significant progress is being made at the Hickory Campus, both in terms of infrastructure and academic offerings. Recently completed construction projects include a state-of-the-art cybersecurity computer lab, and new teaching labs for biology and chemistry courses, both located on the 2nd floor. These state-of-the-art spaces are designed to enhance the

academic experience for our students and provide them with the most up-to-date tools for their education in these critical fields. Plans are underway for the development of more classroom space, faculty office space, and expanded clinic space. Academically, there is a renewed focus on providing programs that align with the needs of the surrounding community. Academic Affairs is committed to offering programs that directly support the needs of the local business sector, industry leaders, healthcare providers, and our state, local, and regional government partners. This renewed focus will allow us to ensure that our curriculum is relevant, responsive, and in high demand in the local job market. Trustee Cook stated that Provost Specht is enthusiastic about the growth and success of our Hickory Campus, and we look forward to working together to ensure that the academic offerings and physical spaces continue to evolve in a way that best serves our students, faculty, and community.

Update on the Lowe's Tech CIS Distinguished Professorship

Trustee Cook stated that Acting Provost Specht also provided an update on the Lowe's Tech CIS Distinguished Professorship that was approved by our Committee at the September meeting. The Distinguished Professorship Plan was submitted to the UNC System Office in September and was approved on November 12, 2024. It qualifies for state matching funds to create the \$500,000 endowment and has been placed in the queue for transfer funds. It is expected to receive the transfer funds in fiscal year 2026.

Trustee Cook stated this concluded her report from the Academic Affairs Committee (see Appendix A).

REPORT FROM ATHLETICS COMMITTEE: Chair Ricks recognized Trustee Jeff Chesson, Chair of the Athletics Committee, for this report.

Trustee Chesson stated the Athletics Committee met and approved the minutes for the September 20, 2024, Athletics Committee meeting. Trustee Chesson stated the Committee then began with a presentation by student-athletes from App State's 2024 Sun Belt Conference Champion Cross Country Teams.

Trustee Chesson stated Director of Athletics Doug Gillin then gave Athletics Updates to the Committee beginning with App State student-athletes, coaches and staff assisting with hurricane relief efforts, and App State Athletics return to hosting home events following the storm.

In November, the Indoor Practice Facility Project was approved by the UNC Board of Governors, which includes a much-needed upgrade for the benefit of App State's student-athletes, other campus constituencies and the High Country.

App State's revenue generation efforts were then discussed, including a review of the successful App State Jeep Raffle.

Competitively, App State earned three conference championships in the fall sports season, including Field Hockey, Men's Cross Country, and Women's Cross Country, while Volleyball earned a Sun Belt Conference East Division Championship.

To conclude the open session, the App State Athletics recent Economic Impact Study was reviewed, which showed that App State Athletics has a \$96.4 million impact on regional economic activity, and contributes 643 more jobs to the region.

Trustee Chesson stated the Committee then convened in closed session, which concluded the meeting.

Trustee Chesson stated this concluded his report from the Athletics Committee (see Appendix B).

REPORT FROM THE AUDIT COMMITTEE: Chair Ricks recognized Trustee Steve Wyatt, Chair of the Audit Committee, for this report.

Trustee Wyatt stated the Audit Committee met and approved the minutes for the September 20, 2024, Audit Committee meeting. Trustee Wyatt shared the Committee considered one action item in open session and it is included in the consent agenda for approval.

Trustee Wyatt stated the Committee heard other informational items:

- The Committee heard a report on the Compliance Program from Mr. Brad Boswell, Chief Compliance and Ethics Officer from the Division of Institutional Integrity.
- The Committee received an update on progress of the Audit Plan since the previous Audit Committee meeting.
- The Committee reviewed the external audits currently in progress and completed since the last meeting.
- The Committee received an update regarding revisions to the Institute of Internal Audits "Standards" that apply to the Office of Internal Audits.

Trustee Wyatt stated this concluded his report from the Audit Committee (see Appendix C).

REPORT FROM FINANCE AND OPERATIONS COMMITTEE: Chair Ricks thanked Trustee Scott Lampe for providing support as Acting Chair for the Committee meeting and recognized Trustee Jamie Harris, Chair of the Finance & Operations Committee, for this report.

Trustee Harris stated the Finance and Operations Committee met and approved the minutes for the September 20, 2024, Finance and Operations Committee meeting and considered eight action items in open session which are included in the consent agenda for approval.

- The first action item is the FY 2026 Tuition and Fee Proposal that can be found in Board Effect under EXHIBIT D-1.
- The second action item is a Real Estate Approval for a Permanent Easement from Private Property Owners at the Howard's Creek Dam that can be found in Board Effect under EXHIBIT D-2A.
- The third action item is a Real Estate Approval for a T-Mobile Addition to Bodenheimer Cell Tower that can be found in Board Effect under EXHIBIT D-2B.

- The fourth action item is a CELLCO PARTNERSHIP d/b/a Verizon Wireless Equipment Change Out on Cone Hall Roof that can be found in Board Effect under EXHIBIT D-2C.
- The fifth action item is a Capital Projects Approval for Campus Dining Master Plan that can be found in Board Effect under EXHIBIT D-3A.
- The sixth action item is a Capital Projects Approval for Legends Building Demolition that can be found in Board Effect under EXHIBIT D-3B.
- The seventh action item is a Capital Projects Approval for Increase in Authorization for Duncan Hall Renovation that can be found in Board Effect under EXHIBIT D-3C.
- The eighth action item is a Capital Projects Approval for Increase in Authorization for Wey Hall Renovation that can be found in Board Effect under EXHIBIT D-3D.

Trustee Harris shared there was also one informational item presented to the Committee.

- The informational item was an update on current capital projects that was presented by Associate Vice Chancellor Nick Katers.

Trustee Harris stated this concluded his report for the Finance and Operations Committee (see Appendix D).

REPORT FROM THE STUDENT AFFAIRS COMMITTEE: Chair Ricks recognized Trustee James Reaves, Chair of the Student Affairs Committee, for this report.

Trustee Reaves stated the Student Affairs Committee met and their agenda consisted of two informational items.

Trustee Reaves stated to start the meeting, the Committee had an opportunity to recognize and thank members of the Student Government Association who served as volunteers during the aftermath of Hurricane Helene, through our Disaster Resource Hub. These students volunteered by serving as welcome and check-in staff, helped process paperwork and ultimately did a lot of grunt work behind the scenes as the volume of participants at the resource hub increased. We were honored to recognize them and thank them for their selfless leadership.

Trustee Reaves stated the first agenda item consisted of a presentation by Dr. Jacob Cooper, Associate Athletics Director for Sports Psychology and Mental Wellness, and Dr. Chris Hogan, Director of Counseling and Psychological Services. Dr. Hogan spoke about the ways the Counseling Center supports our community, and Dr. Cooper talked about how his work has been transformational in this innovative collaboration between the Athletic Department and Counseling Center. As you may know, this is a unique collaboration, and one that puts AppState as a leader in supporting our student athletes.

Trustee Reaves stated that during the second informational item, the Committee heard about the vision for a Campus Dining Master plan study to review various existing facilities. The goal is to assess the impact of the all-you-care-to-eat dining model on student dining habits, identify potential meal plan adjustments for better balance between residential and retail dining, and create a phased plan to align campus dining offerings with student needs. The results of this study will help enhance Campus Dining for our students.

Trustee Reaves stated this concluded his report from the Athletics Committee (see Appendix E).

REPORT FROM THE GOVERNANCE COMMITTEE: Chair Ricks shared the Governance Committee met and approved the following nominees to the Appalachian Board of Visitors:

- Ben Clifton
- Paige Fish
- Jason Joyner
- Susan Mills
- Patrick "Pat" Tillman
- Jordan Roberts
- Andy Munn
- Claudia Shoemaker
- Representative David Willis

Chair Ricks stated brief biographies for each candidate were provided in advance in the Board materials for review.

Upon motion duly made and seconded, the nominees were approved as presented.

Chair Ricks stated the newly-elected members would begin their terms on January 1, 2025, and thanked the members who will complete their service on the Board of Visitors later this month.

- Bill Aceto
- Mark Browder
- Jim Clement
- Will Collins
- Todd Griffin
- Ben McLawhorn
- Luther Snyder

CONSENT AGENDA: Upon motion duly made and seconded, the consent agenda was approved as presented and consisted of the following items:

Approval of the Minutes from the 9.20.24 Meeting
Updates to *Faculty Handbook* – EXHIBIT A-1
Changes to Academic Program Review Policy – EXHIBIT A-2
Audit, Risk, and Compliance Committee Charter – EXHIBIT C-1
FY 2026 Tuition and Fee Proposal – EXHIBIT D-1

Real Estate Approval –EXHIBIT D-2

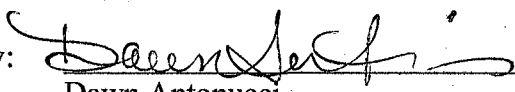
- a. Howards Creek Dam Easement
- b. T-Mobile addition to Bodenheimer Cell Tower

Capital Projects Approval – EXHIBIT D-3

- a. Campus Dining Master Plan
- b. Legends Building Demolition
- c. Increase in Authorization for Duncan Hall Renovation
- d. Increase in Authorization for Wey Hall Renovation

ADJOURNMENT: There being no further business, the meeting was adjourned at 11:13 a.m.

Mark E. Ricks, Chair

By: 
Dawn Antonucci
Assistant Secretary

Remarks from the December 6, 2024, Meeting of the Board of Trustees

Friday, December 6, 2024

Thank you, Chair Ricks.

I'd like to begin by thanking Trustee Schaefer for hosting us for a fabulous reception last night. It was a lovely evening with wonderful people in a magical setting. A great way to end a semester and begin a holiday season!

My report today will focus on App State's enduring resilience, as evidenced by our Mountain Strong recovery from Hurricane Helene, as well as our successes in teaching, research, fundraising and athletics.

Six days following our last meeting, we found ourselves situated in the path of a storm of historic proportions.

On Sept. 27 and in the days that followed, the devastation included loss of homes, businesses and lives as it swept through the region, with disastrous impacts from Boone to Asheville and beyond.

The impacts of Hurricane Helene will be forever etched in our memories, not only for the tragic and devastating events that took place throughout Western North Carolina, but also for the amazing acts of kindness and humanity we witnessed.

On the day the storm hit, Friday, Sept. 27, we saw significant flooding on the Boone campus. Thankfully, we lost power and internet communications for only a few hours — both were restored that very day. We maintained water, and for a brief period of time, were able to provide water to the town of Boone. All residence halls sustained minimal issues and remained structurally sound, and thankfully, we had no fatalities and were able to maintain the status of having no active reports of missing students, faculty or staff.

While our Hickory campus was not impacted by the storm, our Boone campus sustained a number of damages. Several academic buildings experienced

significant water damage from flooding, including Walker Hall, the Rankin Science Building, Varsity Gym and the academic areas of Holmes Convocation Center.

It became quickly apparent that we would have to close the university, and with assistance from President Hans and the UNC System, we moved into an operational status that allowed us to ensure faculty and staff, and importantly, temporary and student staff, would not lose wages during this time.

It also became quickly apparent that we needed to help our community. Our location and self-contained systems meant that we had critical resources we could offer, and within hours the Red Cross had a shelter set up in the Holmes Center, we were offering meals at no charge to anyone who needed them, and had a disaster relief fund established to assist those in need.

Even as they were cut off physically and had little to no communication with their families, our staff immediately began working to minimize and repair the damages and assist students, faculty, staff and community members in need.

During the time we were officially closed, more than 1,000 students and a core group of employees remained safely on campus. Many more returned as soon as they could. Students who remained in Boone had access to hot meals, health services, fitness centers, showers, laundry services, Wi-Fi and IT support — with many of these services also available to faculty, staff and anyone in the community who needed them. Students who went home to other areas of North Carolina were offered library, fitness, health and counseling services by our sister institutions in the UNC System across the state.

Staff, faculty and students quickly organized resources to help our students, faculty and staff, standing up a Disaster Relief Hub supported by App State employees and volunteers — many of whom were facing their own challenges. It served more than 5,000 members of our Mountaineer Community, providing access to short-term bridge funds, as well as other critical resources, including:

- counseling services;
- academic assistance and support;
- housing assistance and support;
- legal assistance for students;
- financial aid assistance;
- counseling services; and

- insurance consultations.

Thousands of individuals reached out to support Mountaineers. The App State Disaster Relief Fund raised and distributed over \$4 million in bridge funding for thousands of students, faculty and staff at Appalachian State University as they navigated significant losses and challenges from the storm.

More than 5,100 people across the state, nation and world contributed to the relief fund, representing 48 states and seven countries. A generous outpouring of support came not only from App State alumni and supporters across the region, but also from faculty, staff and fans at universities across the nation, as well as many other individuals, including 1,700 who had no prior affiliation with the university.

Hundreds of staff, students and faculty answered the call. Emergency management, police, communications, medics, lineworkers, campus dining, housing, facilities, landscape services, building maintenance, counselors, financial aid advisors, accountants, payroll, purchasing, health care providers, academic advisors, case managers, library staff, legal advisors, administrative support staff, parking and traffic, gift processors, deans, department chairs, faculty members, coaches, student employees and volunteers, and so many others kept our university running while also managing the turmoil caused in their personal lives.

Lineworkers at App State New River Light and Power were in the field before, during and after Hurricane Helene, working around the clock amid dangerous conditions. New River, which serves nearly 9,000 residential and commercial customers in the Boone town limits, including the university's Boone campus, restored power to 6,300 customers within a week, with support from Wilson Energy, Washington Electric Utilities and Lexington Utilities. Our lineworkers then assisted Blue Ridge Energy in its efforts to restore power to more than 29,000 customers in Watauga County.

App State's Mountaineer Medics, who are App State students with Emergency Medical Technician credentials, provided free health care services and emergency medical coverage 24 hours per day for shelter clients and campus community members, helping free up resources for broader community response.

Our Campus Dining team provided over 80,000 hot meals in our Central Dining Hall, free of charge, to our students, staff, community members and volunteers working in the area — even as some of our dining staff were staying in hotels, unable to return to their homes.

App State's ROTC students who serve in the North Carolina National Guard were activated to help communities throughout Western North Carolina.

More than 900 volunteer members of the Appalachian Medical Reserve Corps, a branch of the Public Health AmeriCorps program at App State, assisted with hurricane response and recovery efforts across Western North Carolina. Nearly 300 of these volunteers are App State students, faculty and staff.

From the start, my leadership team and I engaged in regular conversations with local leaders from Watauga County, the Town of Boone and the Boone Area Chamber of Commerce to assess and respond to the needs of our community, and we are committed to sustaining this partnership as we continue to move forward with recovery efforts. These candid conversations informed our decisions on when to resume classes as well as university events, including our, at the time, three remaining home football games.

We reopened campus with reduced operations on Friday, Oct. 11, and resumed classes after fall break on Wednesday, Oct. 16 — 19 days after Hurricane Helene hit. Twenty-eight days later, we were able to return to normal operations.

Our facilities team, along with private contractors, made incredible progress cleaning up and repairing damages, and all but one academic building — Rankin West — were ready for students when classes resumed. Rankin West sustained damage to electrical panels and the HVAC system, which we are still working to repair and rebalance. Several areas across campus have partnered together to provide alternative classroom spaces for the classes that were in that building.

Missing two weeks of a semester meant our faculty and students lost 15% of their instructional hours this semester. Our deans, department chairs and Academic Affairs staff provided faculty with guidance for adapting syllabi and assignments to ensure that students could meet their learning outcomes while staying on track toward graduation.

Many of our students, faculty and staff volunteered in the community during the immediate days after the storm, contributing their time, energy and expertise to help their neighbors. The Saturday after classes resumed, our students worked with 15 local agencies, contributing more than 500 service hours toward local recovery efforts.

In our first home football game held after Helene — the original Homecoming game date was on Oct. 26 — we used that opportunity to rally our fans around the

theme of "HomeGIVING." This effort raised thousands of dollars for the Boone Area Chamber of Commerce Foundation and Quiet Givers. These organizations are supporting local small businesses, child care services and providing gap services for those whose needs aren't being met through existing funds or programs.

Third-party sales of "Mountain Strong" T-shirts have contributed over \$35,000 to the App State Disaster Relief Fund, Boone Area Chamber of Commerce Foundation and Samaritan's Purse.

We are thankful for our town, county and chamber leadership, our elected officials, and federal, state and nongovernmental agencies who partnered with us from the very first hours. We are so grateful for the support from our state and federal leaders, including the General Assembly and UNC System, who authorized relief funding to support our students and university with the recovery. We appreciate the visits to our campus by U.S. Sen. Ted Budd, Gov. Roy Cooper and N.C. Representatives Destin Hall and Ray Pickett, among others, to assess conditions following the storm.

Approximately 75% percent of our incurred and anticipated expenses are eligible for FEMA and/or insurance reimbursement. We also anticipate receiving additional relief funding from the state in the upcoming fiscal year, which would be allocated to any expenses for which federal or insurance reimbursement is not received.

We're still supporting our students, faculty and staff, some of whom may be feeling impacts for quite some time.

The North Carolina General Assembly has recently approved SB 743, which will provide \$800,000 to App State for emergency grants for postsecondary students, intended to cover needs such as tuition, fees, living expenses and other disaster-related expenses.

Universities receiving these benefits have been provided guidelines for eligibility criteria, the application process, as well as awarding and reporting requirements. We also expect Next NC funding through a legislative provision, as well through UNC System secured funding, for additional need-based scholarships, again with specific criteria for eligibility, awarding and reporting.

It's unclear at this time if these funds will be sufficient to cover our losses. Revenue lost due to canceled events and other missed opportunities is still being calculated. We will have more to share in the coming months and at the end of the fiscal year.

Fundraising is more important now than ever, especially for students in need. Halfway through the fiscal year, our outlook is quite promising. Since July 1, new pledges and outright gifts total more than \$38 million, nearly one and a half times where we were at this time last year. And, outright gifts and pledge payments are up 35% from this time last year, totaling more than \$14 million. This level of successful fundraising requires the support and collaboration of all of us. I would especially like to thank this board and my leadership team, including Will Sears and Doug Gillin, for their strategic and proactive work.

Private funding, as well as grant funding, is critical to support and sustain the research and creative endeavors of our faculty as well. As we selectively expand our research and creative endeavors enterprise, informed by our academic strategic plan and our research strategic plan, we are bringing in research dollars and engaging in innovative academic work that has long set us apart from other institutions similar to our size and classification.

Last fiscal year, the university brought in a record \$25.8 million in awards in support of the innovative research our faculty are conducting, in many cases with our students directly participating. Over the last five years, App State's funded research has increased by nearly 75%.

We've been steadily increasing our research dollars because of the dedication, involvement and success of faculty in innovative and meaningful research. As a long-standing teaching institution, our research provides critical opportunities for learning and the applied nature of much of this research serves as a conduit for innovative solutions and economic development.

The great ideas being developed by our faculty and staff span a range of strengths and areas of expertise, including educational and training innovations, laboratory devices, and clean energy and agricultural technology concepts, just to name a few. The Walker College of Business' Department of Economics is ranked in the top 10% worldwide for its specialty areas of applied research. Moving forward, our research strengths will help the university, our community and region with recovery and preparedness.

We will continue to evolve with the interests of our faculty and the needs of our region. We are dedicated to the exploration of additional graduate degrees in support of areas where App State strategically leads and where the market shows demand. One example of this is our newly approved Doctor of Nursing Practice degree, which will become part of our academic offerings in fall 2026.

This program will educate family practice nurse practitioners, helping meet the need for additional health care providers, particularly in rural areas of our state. This will make the third doctoral program for our university — adding to our education and psychology doctoral programs, but more importantly, it will allow us to help meet the incredible demand for rural health care professionals in North Carolina.

The Office of Research and Innovation team, led by Vice Provost of Research and Innovation Dr. Christine Ogilvie Hendren, is also focusing on the work of connecting and coaching faculty on their paths to protecting and commercializing intellectual property that has the potential to generate value and financial impact for the state of North Carolina. Additionally, to further support innovative work beyond the startup phase, the Chancellor's Innovation Scholars Program is increasing funding for big ideas that will have a lasting impact and become part of the fabric of the institution with an emphasis on ensuring faculty can develop self-sustaining funding models so their work and the associated funding will last beyond the startup phase.

As we end several conference seasons, I want to acknowledge the transitions the Mountaineer football program is experiencing. I'd like to thank Doug Gillin for his leadership and his work to quickly hire a new head football coach.

I also want to acknowledge the success of:

- men's basketball, which has shown a strong start to their season;
- both cross-country teams, men's and women's, which won their conference championships;
- field hockey, which won their regular season conference championship;
- representing the App State tennis program, digital journalism major Savannah Dada-Mascoll and exercise science major Isabella Romanichen, both juniors, became the women's tennis program's first ever nationally ranked doubles team; and
- the East-division champion App State volleyball team, which is playing a postseason game against Northern Colorado this afternoon (at 3 p.m.).

The support of this board is so important to the success of our student-athletes, and all of our students, in their respective sports as well as in the classroom, and I cannot thank you enough for your sustained support of these student-athletes and their programs. Thank you all so much.

It's hard to believe that we are only one week from Fall Commencement. This will be an especially meaningful event. For some, this will be their first formal, in-person commencement ceremony, as their high school graduations were disrupted by the COVID-19 pandemic. They faced adversity again just before their college graduations, when our region experienced one of the most significant natural disasters in our 125-year history. This ceremony is not just a celebration of academic success but also of the resilience and perseverance we've collectively shown in the face of unprecedented challenges.

Our 5 p.m. Beaver College of Health Sciences ceremony will also be marked by a very special occasion, as our beloved John Blackburn, former trustee and longtime supporter and friend of the university, will be awarded an honorary doctorate degree.

I'll conclude my remarks today with [a video that exemplifies the Mountain Strong theme](#).

Chair Ricks, this concludes my remarks.

MINUTES
MEETING OF THE ACADEMIC AFFAIRS COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Friday, December 5, 2024
North End Zone Facility
Meeting Room B
10:00 a.m.

CALL TO ORDER: The Academic Affairs Committee of the Board of Trustees of Appalachian State University met at the call of the Chair and the Chancellor on Friday, December 5, 2024, at 10:00 a.m. Chair Cook presided and called the meeting to order.

MEMBERS PRESENT:

Fairley Bell Cook, Chair
Tamela Everett
Anita Greene
Kathryn Long
Bonnie Schaefer

OTHERS PRESENT:

John Adams
J.J. Brown
Kathy Brown
Ashley Colquitt
James Douthit
Mark Ginn
Marie Huff
Troy Johnson
Vicky Klima
Mike McKenzie
Mike Madritch
Heather Norris, Interim Chancellor
Anna Oakes
Jamie Parson
Sue Polanka
Rick Sears
Will Sears
Kim Shepherd
Neva Specht
Melba Spooner
Brad Trahan
Sandra Vannoy
Steve Wyatt

CONFLICT OF INTEREST NOTICE: Chair Cook read the following statement:

"Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now."

OPENING STATEMENT ON EXPECTATIONS OF CONDUCT: Chairperson Cook read the following statement:

"As we begin the business portion of the meeting, I would like to remind everyone of the Subcommittee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

ROLL CALL: Chair Cook asked reporting secretary Kathy Brown to call the roll. All members were present and the Committee had a quorum.

APPROVAL OF MINUTES: The minutes from the September 20, 2024 meeting were previously made available in the Board Materials in BoardEffect. The minutes stand approved without objection.

BUSINESS ITEM: Updates to the *Faculty Handbook*

Acting Senior Vice Provost, Jamie Parson, presented the proposed updates to the *Faculty Handbook* available in Exhibit A-1 in BoardEffect. A motion was made by Bonnie Schaefer to approve the proposed updates to the *Faculty Handbook* and seconded by Tamela Everett. The motion passed unanimously.

BUSINESS ITEM: Academic Program Review Policy

Senior Vice Provost, Jamie Parson, presented the proposed Academic Review Policy available in Exhibit A-2 in BoardEffect. This policy establishes the procedures, responsibilities, and schedule for academic program review per UNC Policy 400.1, and if approved will be added to the University Policy Manual. A motion was made by Bonnie Schaefer and seconded by Tamela Everett to approve the proposed policy as presented. The motion passed unanimously.

INFORMATION ITEM: Hickory Update

Acting Provost, Neva Specht, shared informational updates about the Hickory Campus. She reported significant progress in infrastructure and academic offerings. There are several new labs and plans for the development of more classroom space, faculty office space, and expanded clinic space. Academically, there is a renewed focus to highlight programs that align with the needs of the surrounding community and ensure that the curriculum is relevant, responsive, and in high demand in the local job market.

INFORMATION ITEM: Distinguished Professorship Update

Acting Provost, Neva Specht, reported that the Lowe's Tech CIS Distinguished Professorship Plan that was approved by the Committee at the September 2024, meeting had been submitted to the UNC System Office and received approval on November 12, 2024. The plan qualifies for

APPENDIX A

state matching funds to create the \$500,000 endowment and has been placed in the queue for transfer funds. It is expected to receive the transfer funds in fiscal year 2026.

ADJOURNMENT: There being no further business, the meeting was adjourned at 10:10 a.m.

Fairley Bell Cook, Chair

By: _____
Kathy Brown, Recording Secretary

MINUTES
MEETING OF THE BOARD OF TRUSTEES ATHLETICS COMMITTEE
APPALACHIAN STATE UNIVERSITY

Thursday, December 5, 2024
11:00-12:00 p.m.
Meeting Room A
End Zone Facility, Campus
Livestream at: chancellor.appstate.edu/bot/

CALL TO ORDER: The Athletics Committee of the Board of Trustees of Appalachian State University met at the call of the Chairperson and the Chancellor on Thursday, December 5, 2024, at 11:00 a.m. in the North End Zone Facility Meeting Room A on the campus of Appalachian State University. Jeff Chesson presided and called the meeting to order.

MEMBERS PRESENT:

Jeff Chesson
Scott K. Lampe
Kimberly M. Shepherd
Fairley Bell Cook

OTHERS PRESENT:

John Adams
J.J. Brown
C. Philip Byers
Tamela Everett
Hank Foreman
Douglas P. Gillin
Anita Greene
Megan Hayes
Troy Johnson
Scott K. Lampe
Kathryn Long
Heather Norris, Interim Chancellor
Jonathan B. Reeder
James K. Reaves
Mark E. Ricks
Will Sears
Neva Specht
R. Thomas Sofield
Brad Trahan
Steve Wyatt

CONFLICT OF INTEREST NOTICE: Chair Chesson read the statement: "Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now." [None reported]

OPENING STATEMENT ON EXPECTATIONS OF CONDUCT: Chair Chesson read the statement: "As we begin the business portion of the meeting, I would like to remind everyone of the Committee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

APPROVAL OF MINUTES: Chair Chesson stated the September 20, 2024 Athletics Committee meeting minutes were previously made available in the Board Materials. Without objection, the Minutes stand approved.

STUDENT-ATHLETE PROFILE: The Committee meeting then began with a presentation by student-athletes from App State's 2024 Sun Belt Conference Champion Cross Country Teams.

PRESENTATION BY DIRECTOR OF ATHLETICS: Mr. Doug Gillin, Director of Athletics, presented several updates to the Committee:

- App State student-athletes, coaches and staff assisting with hurricane relief efforts, and App State Athletics' return to hosting home events following the storm.
- In November, the Indoor Practice Facility Project was approved by the UNC Board of Governors, which includes a much-needed upgrade for the benefit of App State's student-athletes, other campus constituencies and the High Country.
- App State's revenue generation efforts were then discussed, including a review of the successful App State Jeep Raffle.
- Competitively, App State earned three conference championships in the fall sports season, including Field Hockey, Men's Cross Country, and Women's Cross Country, while Volleyball earned a Sun Belt Conference East Division Championship.
- To conclude the open session, the App State Athletics recent Economic Impact Study was reviewed, which showed that App State Athletics has a \$96.4 million impact on regional economic activity, and contributes 643 more jobs to the region.

OPEN SESSION ADJOURNED: A motion was made and seconded that the Committee convene in closed session to:

- Prevent the disclosure of confidential or privileged information under Chapter 126-24 of North Carolina General Statutes. Pursuant to [N.C.G.S § 143-318.11(a)(1)];
- To consult with our attorney and protect the attorney-client privilege;
- To consider and give instructions concerning a judicial action titled House v. NCAA, [[N.C.G.S § 143-318.11(a)(3)]; and
- To establish or instruct the staff or agent concerning the negotiations of the amount of compensation or other terms of an employment contract. Pursuant to [N.C.G.S § 143-318.11(a)(5)].

The motion was approved unanimously. Interim Chancellor Heather Norris, Governor Philip Byers, Board of Trustees members, Hank Foreman, John Adams, J.J. Brown, Will Sears, Troy Johnson, Megan Hayes, Doug Gillin, and Jonathan Reeder were asked to remain for closed session. All others were excused.

OPEN SESSION RECONVENED: Chair Chesson reconvened the open session.

ADJOURNMENT: After the open session reconvened, the meeting of the Athletics Committee adjourned at 11:48 a.m.

Respectfully submitted,

Jonathan B. Reeder
Recording Secretary

MINUTES
MEETING OF THE AUDIT, RISK, AND COMPLIANCE COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Thursday, December 5, 2024

1:00 – 2:00 pm

Meeting Room A

End Zone Facility

Livestream at: chancellor.appstate.edu/bot/

CALL TO ORDER: The Audit, Risk, and Compliance (ARC) Committee of the Board of Trustees of Appalachian State University met at the call of the Chair on Thursday, December 5, 2024, at 1:00 p.m. in meeting room A, End Zone Facility, on the campus of Appalachian State University in Boone, North Carolina. Mr. Steve Wyatt, Chair, presided and called the meeting to order.

MEMBERS PRESENT: Steve Wyatt, Chair
Tamela Everett
Anita Greene
James Reaves

OTHERS PRESENT:

Anna Oakes	Neva Specht
Brad Trahan	Troy Johnson
David Jamison	Kristi Gragg
Heather Norris	Sorina McInturff
John Adams	Chris Wallace
Will Sears	

CONFLICT OF INTEREST NOTICE: Chair Wyatt read the following: “Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today’s meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now.” No conflicts were voiced.

INTRODUCTIONS: Mrs. Kristi Gragg, Interim Chief Audit Officer, introduced Chris Wallace, who joined the Office of Internal Audit (OIA) in October 2024 as an Advanced Auditor.

APPROVAL OF MINUTES: The September 20, 2024, Audit Committee meeting minutes were delivered to all Committee members prior to the meeting. Without objection, the minutes stand approved.

APPROVAL OF AUDIT, RISK, AND COMPLIANCE COMMITTEE CHARTER – EXHIBIT C-1: Chair Wyatt called for a motion to approve the Audit, Risk, and Compliance Committee Charter – Exhibit C-1. Upon motion made by Trustee Reaves and seconded by Trustee Everett, the Charter was approved as presented.

UPDATE ON THE UNIVERSITY COMPLIANCE PROGRAM: Mr. Brad Trahan, Interim General Counsel and Director of Institutional Integrity, shared a presentation on a proposal to adopt a University Compliance Program Charter. This item does not require a vote at this time, but will be considered at the next meeting.

SUMMARY OF 2024-2025 AUDIT PLAN AND RECENT INTERNAL AUDIT ACTIVITY: Mrs. Kristi Gragg, Interim Chief Audit Officer, provided the Committee with an update on the activity of the FY 2025 audit plan. The audit plan was reviewed, noting some changes due to new audits being added to the plan. The audit report completed for this quarter was:

- Consultation project to Confirm Compliance of the UNC System Office KPIs for General Accounting

SUMMARY OF EXTERNAL AUDITS COMPLETED AND IN-PROGRESS: Mrs. Kristi Gragg, Interim Chief Audit Officer, provided a summary of the following external audits.

- In Progress:
 - Digital Accessibility Audit – The U.S. Department of Education – Office of Civil Rights is conducting an audit to determine whether people with disabilities have the full and equal enjoyment of the University’s online programs, services, and activities. This is ongoing.
 - State Financial Audit – The Office of State Auditor is in the process of performing control work.
 - Appalachian Real Estate Corp – An audit of the June 30, 2024, financial statements is in progress. External Auditor: *Blackburn, Childers, & Stegall, CPAs*.
 - NCAA Agreed Upon Procedures re: Intercollegiate Athletics Revenues, Expenses, and Capital Expenditures – this is in process with a planned completion date of 12/31/2024. External Auditor: *Combs, Tennant & Carpenter*
- Completed:
 - ASU Foundation – An audit of the June 30, 2024, financial statements was completed. External Auditor: *Williams Overman Pierce, LLP*.

IIA STANDARDS UPDATE PRESENTATION: Mrs. Kristi Gragg, Interim Chief Audit Officer, presented the Committee with recent changes in the IIA Standards. which go into effect in January. One section of the revision emphasizes the relationship between OIA, the Board (or in our case, this Committee) and senior management.

OTHER OIA UPDATES: Mrs. Kristi Gragg, Interim Chief Audit Officer, shared the following:

- We continue the implementation process for our new audit software, AuditBoard, and plan to launch it in January.
- We continue to include the hotline information in the campus Weekly Announcements Email Digest, as well as in digital signs across campus. We are working with Brad Boswell, Chief Compliance and Ethics Officer, and other campus partners to coordinate our approaches to handling the information received via the hotline.
- Members of our team serve on various campus committees. We have mentioned the Intranet Task Force group in the past. This group has completed Phase 1 of their charge and is moving to Phase 2. Internal Audits plans to continue serving with this committee as we seek to find avenues to promote training in areas such as Fraud, Waste, and Abuse. Our office is also working with the Risk Review Board, the Chancellor's AI Task Force, and the Data Stewards Council.
- The open Journey Auditor position was posted at the end of August. Unfortunately, the search was not successful. We plan to try again in the new year.

ADDITIONAL POINTS OF INFORMATION:

- Chair Wyatt encouraged the Committee members to provide their input about expectations or suggestion about the Committee, and to reach out before next meeting with questions if any.
- Trustee Reaves inquired about the hiring consideration of recent Walker College of Business (WCOB) graduates for audit positions. Mrs. Kristi Gragg provided information regarding competency levels and need for previous experience as currently posted. If the position gets reposted at a lower competency level, it will potentially allow for entry-level graduate applicants.
- Chair Wyatt made a request for consideration of internship opportunities that could in turn aid with hiring a WCOB graduate.
- OIA participated in a WCOB managerial panel and provided insight to WCOB students on what we do.

ADJOURNMENT: There being no further business, the meeting adjourned at 1:45 pm.

STEVE WYATT, Chair

By: Sorina McInturff
Recording Secretary

MINUTES
MEETING OF THE FINANCE AND OPERATIONS COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Thursday, December 5, 2024
Grandview Ballroom – Meeting Room A
3:00 p.m.

CALL TO ORDER: The Finance and Operations Committee of the Board of Trustees of Appalachian State University met at the call of the Acting Chair and the Chancellor on Thursday, December 5, 2024, at 3:02 p.m. at the North End Zone facility on Appalachian State University's Boone Campus. Acting Chair Scott Lampe presided.

MEMBERS PRESENT:

Scott Lampe
Jeffries Chesson
Kim Shepherd

MEMBER ABSENT:

James Harris

TRUSTEES PRESENT:

Thomas Sofield
Mark Ricks
Tamela Everett
Steve Wyatt
James Reaves
Kathryn Long

OTHERS PRESENT:

Heather Norris, Interim Chancellor
Hank Foreman
Brad Trahan
Will Sears
John Adams
JJ Brown
Neva Specht
Troy Johnson
Megan Hayes
Governor Philip Byers
Nick Katers
David Jamison
Amanda Whittington
Jennifer Geouque

Kristi Gragg
Mike McKenzie
Matt Dull
Margaret Bumgardner
Elizabeth Reide

CONFLICT OF INTEREST NOTICE:

Trustee Harris read the following: "Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now." [None reported]

The following statement was also read, "As we begin the business portion of the meeting, I would like to remind everyone of the Committee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

ROLL CALL: Acting Chair Scott Lampe asked Mrs. Amanda Whittington, Recording Secretary, to call roll. Mrs. Whittington completed the roll confirming there was a quorum present.

APPROVAL OF MINUTES: The minutes of the September 20, 2024, meeting of the Finance and Operations Committee were made available for members to review in advance in BoardEffect. There being no objections, the minutes were approved unanimously.

FY 2026 TUITION AND FEE PROPOSAL: Mr. John Adams, Interim Chief Financial Officer, presented tuition and fee adjustments for Fiscal Year 2026. A motion was made by Trustee Shepherd and seconded by Trustee Chesson to approve the adjustments. The motion was approved unanimously.

REAL ESTATE APPROVALS: Mr. Nick Katers, Associate Vice Chancellor of Facilities Management, presented an approval of one property easement approval, one lease approval, and one equipment replacement approval. A motion was made by Trustee Everett and seconded by Trustee Reaves to approve these real estate transactions. The motion was approved unanimously.

CAPITAL PROJECT APPROVALS:

Trustee Lampe recognized Nick Katers, Associate Vice Chancellor of Facilities Management, who presented the following capital projects for approval:

- a) Campus Dining Master Plan
- b) Legends Building Demolition
- c) Increase in Authorization for Duncan Hall Renovation

d) Increase in Authorization for Wey Hall Renovation

The motion was made by Trustee Reaves and seconded by Trustee Ricks to approve these capital projects as presented. The motion was approved unanimously.

CAPITAL PROJECTS UPDATE:

Mr. Nick Katers, Associate Vice Chancellor for Facilities Management, gave a capital projects update on the projects currently underway, which include:

- a) Hurricane Helene Damage and Recovery
- b) Edwin Duncan Hall Renovation
- c) Peacock Hall Renovation
- d) Wey Hall Renovation
- e) Innovation District STEM Academic Building I
- f) App 105 Phase III (Indoor Tennis Facility)

Mr. Nick Katers also gave an update on recent capital projects success stories, which include:

- a) App 105 Phase II (Softball/Tennis Facilities)
- b) Hickory Cybersecurity and Lab
- c) Central Dining Roof Replacement

ADJOURNMENT:

There being no further business, a motion was made and seconded by Trustee Lampe and was approved unanimously. The meeting adjourned at 3:37 p.m.

Scott Lampe, Acting Chair

Respectfully submitted by:

Amanda R. Whittington
Recording Secretary

MINUTES
MEETING OF THE STUDENT AFFAIRS COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Thursday, December 5th
Grandview Ballroom - Meeting Room B
2:00 p.m.

CALL TO ORDER: The Student Affairs Committee of the Board of Trustees of Appalachian State University met at the call of the Chair and the Chancellor on Thursday, December 5, 2024 at 2:00 p.m. Chair James Reaves presided and called the meeting to order.

MEMBERS PRESENT:

James Reaves, Chairperson
Tamela Everett
Kathryn Long
Steve Wyatt

OTHERS PRESENT:

J.J. Brown
Margaret Bumgarner
Jacob Cooper
Matt Dull
Trustee Anita Greene
Chris Hogan
Trustee Scott Lampe
Interim Chancellor Heather Norris
Trustee Mark Ricks
Elizabeth Riede

CONFLICT OF INTEREST NOTICE: Chair Reaves read the following statement:

"Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now." [None reported.]

OPENING STATEMENT ON EXPECTATIONS OF CONDUCT: Chair Reaves read the following statement:

"As we begin the business portion of the meeting, I would like to remind everyone of the Committee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

APPROVAL OF MINUTES: The minutes of the September 20, 2024 Student Affairs Committee meeting were made available to all Committee members prior to the meeting. There were no corrections. Chair Reaves called for a motion to approve the September 20, 2024 Student Affairs Committee open session meeting minutes. Without objection, the minutes of the meeting were approved as presented.

MENTAL HEALTH SUPPORT: A COLLABORATION:

Our first agenda item consisted of a presentation by Dr. Jacob Cooper, Associate Athletics Director for Sports Psychology and Mental Wellness, and Dr. Chris Hogan, Director of Counseling and Psychological Services.

The presentation began by discussing how the Counseling Center supports the App State community, emphasizing how its services align with our Student Affairs tagline: *Care. Engage. Transform.* Dr. Hogan goes on to share feedback he has received from students who have utilized various counseling services at App State including: "I am here today and able to graduate because of the work I did with my therapist."

The Let's Talk program was also highlighted, where counselors offer drop-in appointments at various locations across campus.

The discussion then turned to the collaboration between the Athletic Department and Counseling Center, which has been transformational in supporting student-athletes. This collaboration is unique and positions App State as a leader in this area. The history of sports psychology was also covered, including key themes and how this knowledge is applied in current work with athletes.

An overview of the hybrid model was shared, which combines campus and community resources such as athletics, campus health, counseling services, and community agencies. Key initiatives were highlighted, including the "Mental Fitness" outreach initiative, Mental Recovery Yoga, and the "Mental Health Summit," all of which have been well attended and positively received by student-athletes.

The App State Injury Clinic was discussed, which aims to create an embedded "warm handoff" for behavioral health support, particularly for a vulnerable and often low help-seeking population. Next steps for the sports psychology program were outlined, including the need to continue being responsive to a competitive market for high-quality applicants and to seek additional emergency triage counselors and psychologists.

The presentation concluded with a mention of the North Carolina Resiliency Grant and the annual "How to Help a Teammate" workshop.

DINING MASTER PLAN:

During the second informational item, we heard from Elizabeth Riede, Director of Campus Dining and Matt Dull, Associate Vice Chancellor of Student Affairs, about the vision for a Campus Dining Master plan study to review various existing facilities.

The presentation begins with an overview of the goals of the Retail Dining Master Plan, which include: understanding the impact of shifting to an all-you-care-to-eat dining model on student dining patterns, identifying potential meal plan adjustments to promote a more balanced use of residential and retail dining, and developing a phased plan to realign campus dining offerings to better meet student needs.

Next, the current Lifestyle Meal Plans are discussed, with a focus on the desire among students for greater flexibility in using their swipes at more than just the all-access dining locations. Proposed meal plan changes are presented, primarily aimed at providing greater access to retail dining through a Meal Exchange program.

The opportunity to refresh existing facilities within the Division of Student Affairs footprint is reviewed, along with the dining locations where a design firm will be engaged to help plan space enhancements. The primary goals of the master plan are also outlined, including: determining the optimal use of each space to align with the objectives of the Retail Dining Master Plan, ensuring that renovation phasing does not impact the overall capacity of the dining system to serve students, and validating project costs for each initiative while aligning spending with the appropriate cash flow by fiscal year.

ADJOURNMENT: Without objection, the meeting was adjourned at 3:00 PM.

James Reaves, Chair

By: Mary Logan Yancey
Recording Secretary