

MINUTES
MEETING OF THE BOARD OF TRUSTEES
APPALACHIAN STATE UNIVERSITY

Friday, June 23, 2023
12:00 p.m.
Grandview Ballroom
North End Zone Facility

CALL TO ORDER: The Board of Trustees of Appalachian State University met at the call of the Chair and the Chancellor in the Grandview Ballroom in the North Endzone Facility on Friday, June 23, 2023, at 12:00 p.m. Chair Kimberly M. Shepherd presided and called the meeting to order.

MEMBERS PRESENT:

James M. Barnes
J. Jeffries Chesson
Fairley Bell Cook
Anita B. Greene
James E. Harris
Scott K. Lampe
Juan Pablo Neri
James K. Reaves
Mark E. Ricks
E. Bonnie Schaefer
Kimberly M. Shepherd
R. Thomas Sofield

MEMBERS PRESENT VIA ZOOM:

Steven D. Wyatt

OTHERS PRESENT:

Dawn Antonucci
Jane Barghothi
JJ Brown
C. Philip Byers, UNC Board of Governors
Sheri Everts, Chancellor
Hank Foreman
Megan Hayes
Troy Johnson
Dan Layzell
Paul Meggett
Heather Norris

CONFLICT OF INTEREST NOTICE: Chair Shepherd read the following statement:

"Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now."

Chair Shepherd also read the following: "As we begin the business portion of the meeting, I would like to remind everyone of the Board's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Board. Those attending an official meeting may not engage in conduct that is inconsistent with our bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

ROLL CALL: Chair Shepherd asked Dawn Antonucci to call roll to verify all participants at the meeting.

RECOGNITION OF VISITORS: Chair Shepherd welcomed Board of Governors Member Philip Byers, guests and press in attendance as confirmed during the roll call.

APPROVAL OF ABSENCES: None to report.

ADMINISTRATION OF OATH OF OFFICE: Chair Shepherd recognized The Honorable Rebecca Eggers-Gryder of Watauga County, to administer the oath of office to new Trustee and Student Government Association President Juan Pablo Neri.

CLOSED SESSION: Chair Shepherd announced that she would entertain a motion for the Board to convene in closed session. Chair Shepherd asked that Board of Governors member Philip Byers, Chancellor Everts, the Provost and Executive Vice Chancellor, Vice Chancellors, General Counsel, Chief Communications Officer, Athletic Director and the Assistant Secretary join the Trustees in closed session.

Chair Shepherd stated the livestream would be closed as the Board convenes in closed session. Once the Board returns to open session, the livestream will resume at approximately 1:00 pm.

Upon motion duly made and seconded, the Board convened in closed session to:

prevent the disclosure of privileged or confidential information pursuant to North Carolina General Statute, Section 126-22 in accordance with [N.C.G.S. §143-318.11(a) (1)];

prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award in accordance with [N.C.G.S. §143-318.11(a) (2)];

consult with the University's attorney in order to preserve the attorney-client privilege pursuant to [N.C.G.S. §143-318.11(a) (3)]; and

consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee in accordance with [N.C.G.S. § 143-318.11(a)(6)].

PUBLIC SESSION RECONVENED: Upon motion duly made, seconded, and approved the Board reconvened in open session at 1:15 p.m.

REMARKS FROM CHANCELLOR EVERTS: (see Attachment 1).

REPORT FROM ACADEMIC AFFAIRS COMMITTEE: Chair Shepherd recognized Trustee Jimmy Barnes, Chair of the Academic Affairs Committee, for this report.

Trustee Barnes reported the Academic Affairs Committee met Thursday afternoon and approved the March 24, 2023 meeting minutes. Trustee Barnes stated the Academic Affairs Committee considered one action item, the *Faculty Handbook* Revisions, which was included in the consent agenda for Board approval and one item in closed session.

Trustee Barnes stated this concluded his report from the Academic Affairs Committee (see Appendix A).

REPORT FROM ATHLETICS COMMITTEE: Chair Shepherd recognized Trustee Thomas Sofield, Chair of the Athletics Committee, for this report.

Student-Athlete Presentations

Trustee Sofield stated the meeting began with a presentation given by Baseball student-athlete, CJ Boyd, who gave the committee insight into his transformational experience as a student-athlete at Appalachian. CJ Boyd earned first team Sun Belt Conference honors during the 2023 season, and set the new single season home run record for App State with 17 home runs during the 2023 season.

Presentation from Director of Athletics

Director of Athletics Doug Gillin, then gave Athletics Updates to the Committee beginning with App State Student-Athletes finishing the spring 2023 semester with above a 3.0 Grade Point Average for the 22nd consecutive semester. In the community, the Randy Marion Track and Field Facility Ribbon Cutting was held in April prior to the first home Outdoor Track meet at the new facility.

Competitive Updates

Trustee Sofield stated competitive updates were also reviewed for the 2022-23 academic year, including the Wrestling team winning Southern Conference Regular Season and Tournament Championships, the Baseball team's Sun Belt Tournament Semifinal round appearance and earning 30-wins for the first time since 2013, the Tennis team's first postseason appearance in program history in the NIT Championship, and Women's Outdoor Track & Field student-athlete, Jada Branch, becoming first App State NCAA Championship qualifier since 2005.

To conclude the open session portion of the meeting, Facility and Fundraising updates were discussed, including Ticket and Attendance records set in the sport of Baseball for the 2nd consecutive season.

Trustee Sofield stated the Committee convened in closed session and considered three (3) contracts. Materials were provided in advance in BoardEffect for Trustee review. Trustee Sofield stated the Committee approved and presents the following contracts for Board approval:

- Head Volleyball Coach Contract for Sarah Rumely Noble

- Head Baseball Coach Contract for Kermit Smith
- Head Women's Golf Coach Contract for Brittany Dabule

Upon motion duly made and seconded the contracts were approved as presented.

Trustee Sofield stated this concluded his report from the Athletics Committee (see Appendix B).

REPORT FROM THE AUDIT COMMITTEE: Chair Shepherd recognized Trustee James Harris, Acting Chair of the Audit Committee, for this report.

Trustee Harris stated the Audit Committee met and approved the minutes from the March 24, 2023 meeting and approved one item, The FY '24 Internal Audit Plan, which is on the consent agenda for Board approval.

Trustee Harris shared the Committee received the annual update on the standards that apply to the Office of Internal Audits and received confirmation of the organizational independence of the internal audit activity. The Committee also received an update on the current audit plan progress as well as the external audits currently in progress.

The following updates were also shared:

- a. Hotline presentations and awareness
- b. Internal audit staffing changes
- c. Search for a Chief Compliance & Ethics Officer

Lastly, Risk Manager Boris Salvador Maldonado provided the Audit Committee with an update of the university's Enterprise Risk Management.

Trustee Harris stated this concluded his report from the Audit Committee (see Appendix C).

REPORT FROM FINANCE AND OPERATIONS COMMITTEE: Chair Shepherd recognized Trustee Jeff Chesson, Chair of the Finance & Operations Committee, for this report.

Trustee Chesson reported the Finance and Operations Committee met and approved the March 24, 2023, meeting minutes. Trustee Chesson stated that the Finance and Operations Committee considered nine (9) items on the consent agenda for Board approval:

- Parking Policy/Regulation Update -- Exhibit D-1
- Bond Resolutions -- Exhibit D-2 A & B
 - App 105 Phase 3
 - Indoor Practice Facility
- Accounts Receivable Write Offs -- Exhibit D-3
- Capital Projects Approval -- Exhibit D-4 A,B,C & D
 - Water Plant Discharge line to Town of Boone
 - Roess Dining Facility Roof Replacement
 - Post Office Lobby Upgrade
 - Holmes Fire Alarm Increase in Authority
- Lease and other Real Estate Approvals -- Exhibit D-5

Lastly, Trustee Chesson stated the Committee was also provided two informational items. The

first item was an update on capital projects presented by Associate Vice Chancellor Nick Katers. The second informational item was an overview of the recently completed UNC Debt Capacity Study and the financial ratios used to monitor the University's debt presented by Vice Chancellor for Finance & Operations Dan Layzell.

Trustee Chesson stated this concluded his report for the Finance and Operations Committee (see Appendix D).

REPORT FROM STUDENT AFFAIRS: Chair Shepherd recognized Trustee Fairley Bell Cook, Chair of the Student Affairs Committee, for this report.

Trustee Cook reported the Student Affairs Committee met and approved the minutes from the March 24, 2023 Committee meeting and that the agenda consisted of one informational presentation.

Trustee Cook stated Associate Vice Chancellor for Student Affairs Matt Dull and Director of the Child Development Center Moriah Stegall provided information about the Child Development Center. The Child Development Center has existed for over 40 years at Appalachian State University and has completed an expansion of services thanks to Chancellor Everts' vision. The Committee learned about the grants which support our student parents, and the impact the center has on our faculty/staff families. Trustee Cook stated the Committee also heard that even with the Center's recent expansion, there are still significant needs for additional spaces.

Trustee Cook stated that this concluded her report from the Student Affairs Committee (see Appendix E).

NOMINATIONS FOR UNIVERSITY- AFFILIATED BOARDS: Chair Shepherd stated that as his term on the Board of Trustees ends on June 30th, this is our last meeting with Trustee Jimmy Barnes. Trustee Barnes serves on the Board of the Endowment Fund and another Trustee needs to be elected to complete that term ending December 31, 2024. Chair Shepherd nominated Jamie Harris to complete the remainder of Trustee Barnes' term.

Upon motion duly made and seconded, the nomination was approved as presented.

RESOLUTION OF THE AFFIRMATION OF FREEDOM OF SPEECH AT APPALACHIAN STATE UNIVERSITY: Chair Shepherd stated that prior to the meeting Trustees were provided a copy of the Resolution on the Affirmation of Freedom of Speech at Appalachian State University and it was made available in the publicly-posted materials. Chair Shepherd entertained a motion to approve this resolution as included in the materials and publicly posted.

Upon motion duly made and seconded, the Resolution was approved as presented.

CONSENT AGENDA: Upon motion duly made and seconded the consent agenda was approved as presented and consisted of the following items:


Approval of the 3/24/23, 5/17/23 & 6/13/23 Meeting Minutes
Faculty Handbook Revisions – Exhibit A-1
Parking Policy/Regulation Update – Exhibit D-1

Bond Resolutions – Exhibit D-2
App 105 Phase 3
Indoor Practice Facility
Accounts Receivable Write Offs – Exhibit D-3
Capital Projects Approval – Exhibit D-4
Water Plant Discharge line to Town of Boone
Roess Dining Facility Roof Replacement
Post Office Lobby Upgrade
Holmes Fire Alarm Increase in Authority
Lease and other Real Estate Approvals – Exhibit D-5
FY24 Internal Audit Plan—Closed Session Exhibit C-1

REMARKS FROM CHAIR SHEPHERD: Chair Shepherd thanked the Committees and Chairs for their reports and shared the next scheduled Board of Trustees Meeting for Appalachian State University will be held on Friday, September 29, 2023.

ADJOURNMENT: There being no further business, the meeting was adjourned at 1:54 p.m.

Kimberly M. Shepherd, Chair

By: 
Dawn Antonucci
Assistant Secretary

Remarks from the June 23, 2023 Meeting of the Board of Trustees

Friday, June 23, 2023

Remarks by Sheri Everts, Chancellor

Good afternoon.

Before I begin my remarks, I'd like to welcome Representative Ray Pickett, of the North Carolina General Assembly. Representative Pickett, thank you for joining us today.

I'd also like to welcome J.P. Neri, our new Student Government President into his new role on the Trustees. J.P. is a junior history major and Chancellor's Scholar from Raleigh, whose original hometown is Guadalajara, Mexico. J.P., congratulations and welcome to the board.

This is a photo of us during College GameDay last year. J.P. shared this photo he took of the two of us after I gave him an App State blanket for his overnight camp out!

It's my pleasure to bring a quarterly update to this board. App State is, as you know, a vibrant, expanding university and today's update reflects our deep commitment to the institution's academic mission, the quality of the App State Experience and service to students and the citizens of North Carolina.

In May, we congratulated more than 3,600 of App State's newest graduates for earning their degrees. On the path to earning their degrees, they learned to innovate, solve complex problems with perseverance and grace and developed a set of skills that will serve them well in the future. We are so very proud of each and every one of them.

Nearly 2,700 undergraduates earned placement on the Chancellor's List for earning a 3.85 or better grade-point average while maintaining a full-time course load during the spring semester.

An additional 4,500 earned a spot on the Dean's List for the spring semester, earning a grade-point average of 3.25 or better.

App State student-athletes extended their strong academic performances during the 2023 spring semester, continuing an impressive streak to reach 22 consecutive semesters with a cumulative GPA above 3.0.

These accomplishments speak not only to the dedication of our students but also to that of the faculty and staff who are committed to their success — helping them discover and explore their intellectual passions and graduate efficiently and with less college debt.

Our students have benefitted from App State's digital textbook rental system — one of the first of its kind in the nation. The e-book program allows students to download and read textbooks and class materials on their computers, tablets and phones. This system has been utilized by 99% of the student population and in the last academic year, it saved our students over \$5 million.

Our faculty are regularly recognized for their excellence in teaching, research and service. Earlier this month, Dr. Jay Fenwick, a professor in the Computer Science department and a long-standing member of the Watauga County School Board, was recognized by ECRS, a local business that

provides retail technology solutions to retailers throughout North America and the Caribbean. Dr. Fenwick received ECRS' prestigious Golden E Partner Award for volunteering his time and expertise to help the business fully leverage modern Agile methodologies.

On Memorial Day, App State commemorated those who died while serving in the U.S. military with a wreath laying at the Veterans Memorial on the Boone campus. Assistant professor of anthropology and Marine Corps veteran Dr. Seth Grooms laid the wreath in honor of two fellow Marines who were killed in action while serving in Afghanistan.

Dr. Grooms is also a member of the Lumbee Tribe of North Carolina and helped us dedicate the Lumbee flag as a permanent installation in the Plemmons Student Union's International Hallway earlier this spring. Dr. Grooms is also the lead author of a new study that has been accepted for publication in a top-ranked, archaeology journal featuring research from across the world.

I'm proud to share yet another accolade for the Reich College of Education and App State's historic mission to prepare North Carolina's teachers: App State has been recognized by the National Council on Teacher Quality for its rigorous preparation of future teachers in the Science of Reading, one of the most effective methods of reading instruction.

App State's undergraduate teacher preparation program earned an "A" grade in the council's newest report on strengthening elementary reading instruction. Our program is among just 23% of nearly 700 teacher preparation programs to earn an "A" from the council for meeting standards set by literacy experts. Our nationwide evaluation was based on the new changes we've made to our curriculum.

Our College of Education alumni continue to set standards for excellence locally and across the state. Last month, Dr. Leslie Alexander, who earned her Doctor of Education degree from App State in 2018, was named superintendent of Watauga County Schools. We are so proud of Leslie and look forward to continuing a terrific partnership with her leadership. (Incidentally, Leslie is the spouse of Cantey Alexander, vice chair of our Foundation Board.)

Donna Bledsoe, a 1985 App State graduate, was named Principal of the Year by the North Carolina Department of Public Instruction last month. Donna, who is principal of Cedar Ridge Elementary School in Surry County, was recognized for her ability to build community with a focus on student achievement.

Tomorrow, App State's solar vehicle team will depart for Topeka, Kansas, to compete in the 2023 Formula Sun Grand Prix. Team Sunergy will take their multi-year winning vehicle, ROSE, to the Heartland Motorsports Park for a six-day competition that involves a series of limits-testing qualifiers, including handling curves, braking and acceleration. The teams then compete in three days of track racing, vying for the greatest number of laps driven, fastest lap, number of passengers in the vehicle and total average speed — all in vehicles powered by the sun. It's the quietest vehicle race you'll encounter, but that does not diminish the excitement. Team Sunergy has maintained podium finishes in annual international competitions since 2016, and we'll be cheering for them — and looking for another top award for 2023, motivated by their championship rings!

Earlier this month, App State hosted the 11th annual Appalachian Energy Summit.

This event serves as a beacon for government officials, industry leaders, educators and students from across the state and the University of North Carolina System, and I was proud to announce our latest milestone toward the summit's established goal of avoiding \$2 billion in energy costs by 2025.

Our latest numbers show that the University of North Carolina System, North Carolina community colleges and other state agencies have realized more than \$1.75 billion in avoided energy costs. This

progress is even more impressive as we take into account the post-COVID increase in renovation and new construction projects taking place on all UNC System campuses and across the state.

App State has realized more than \$71 million in utility savings, combining nearly \$56 million in avoided energy costs and more than \$15 million in avoided water use costs.

We kicked off this year's summit with a presentation by App State's own National Geographic Explorer and professor of geography, Dr. Baker Perry. Dr. Perry was joined by National Geographic CEO Jill Tiefenthaler. They shared inspirational stories of science and exploration that elicited insightful questions from our students.

I'd like to thank Chief Sustainability Officer Lee Ball for his leadership with both Team Sunergy and the Energy Summit. From workforce development to economic impact, these events are making measurable differences now and for the future.

Last month, App State joined our sister institutions at the UNC System's Legislative Day. We very much appreciate the legislative support for App State, and we're proud to be part of the best university system in the country. North Carolina provides more funding to its public universities than most states in the country. We are among the top 10 in the nation. Thank you, Representative Pickett!

With the new UNC System funding model in place, App State will be evaluated using four main criteria, covering six metrics, which you can see here.

- increasing undergraduate student success, as measured by our four-year graduation rate and the proportion of students who graduate compared to the total number of enrolled students;
- increasing affordability for first-time and transfer students, as measured by their student debt upon graduation;
- improving university productivity, as measured by expenses per degree; and
- our four-year graduation rate for Hispanic students, which was our campus-selected goal.

Our funding will be based on how well we perform in these areas compared to our baseline and stretch goals. We expect our allocation to be smaller the first year, but also expect it to increase significantly in year two and beyond.

We are busily preparing to welcome students to our Hickory campus, with a celebration and open house planned for the first day of classes on Aug. 21. Every day brings more progress to the building, and I have been meeting regularly with state and local government officials to ensure we are envisioning the best academic support to meet the needs of the region. More than 14 million people live and work within a three-hour drive of Hickory, and we have much to offer, in partnership with the City of Hickory, Catawba, Caldwell, Burke and Alexander counties, and the other education leaders in the area.

App State is ready to help meet a need for educational attainment in the Hickory area with a high-quality, affordable degree from the premier public undergraduate educational institution in the Southeast. As you can see from this chart, there is ample opportunity for a public institution to help serve the region, along with the area's community and private colleges.

EDUCATIONAL ATTAINMENT — HICKORY AREA

ages 25+

CATAWBA COUNTY:

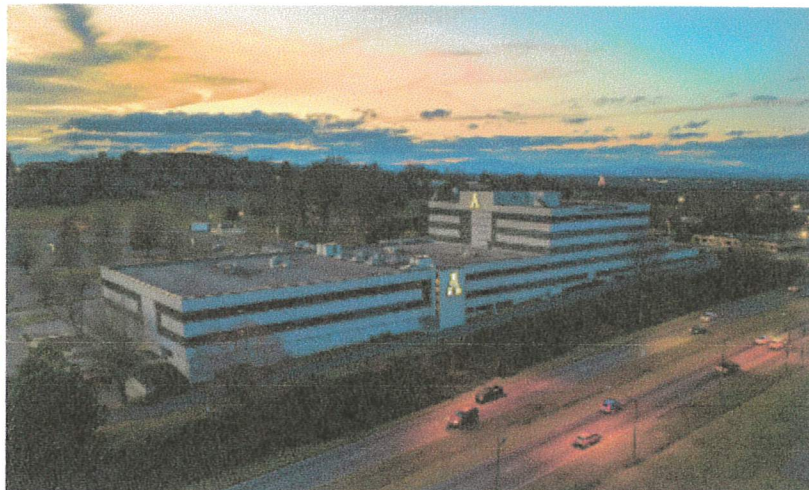
16% Bachelor's Degree
12% Associate Degree
20% Some College (no degree)

CALDWELL COUNTY:

11% Bachelor's Degree
11% Associate Degree
21% Some College (no degree)

BURKE COUNTY:

12% Bachelor's Degree
13% Associate Degree
21% Some College (no degree)



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The educational attainment of individuals 25 years and older in the Hickory area: In Catawba County, 16% hold a bachelor's degree, 12% hold an associate degree and 20% have earned some college credit but have not completed a degree; in Caldwell County, 11% hold a bachelor's degree, 11% hold an associate degree and 21% have earned some college credit but have not completed a degree; and in Burke County, 12% hold a bachelor's degree, 13% hold an associate degree and 21% have earned some college credit but have not completed a degree. App State image

As we prepare to open the Hickory campus, the City of Hickory topped U.S. News & World Report's list as America's most affordable metro area for the second year in a row and ranks 25th among the country's best places to live.

Hickory also ranked as the Number One Most Affordable City to live in and the third Best Place to Live in North Carolina, as well as among the top places to retire in the country.

In April, Vice Chancellor of Student Affairs J.J. Brown participated in a panel discussion at the Future of Catawba County Summit on "How Higher Education and Employers Can Partner to Power Talent Pipelines." In May, Vice Provost of Academic Program Development and Strategic Initiatives Mike McKenzie was a panelist on the topic "How educators are training students of all ages, abilities and professional backgrounds to positively impact the region's workforce" at the Vision Northwest North Carolina economic development summit.

At these major regional events, they were able to highlight the many ways App State continues to serve the people of North Carolina by meeting the educational needs of the region.

One new avenue we have for this is our professional studies degree, which was recently approved by the Board of Governors. Thank you, Governor Byers.

Our professional studies program emphasizes a breadth of study that is designed to strengthen high-demand workforce skills in management, leadership, technology and communication. The online program, which is available to students registered at either campus, has talented faculty members who understand a variety of professions and provide expert guidance to students wanting to advance their careers.

On Aug. 18, App State will partner with six area community colleges and Lenoir-Rhyne University to present an education summit focused on enrollment partnerships.

As with any college or university, enrollment numbers fluctuate this time of year, not just from day to day, but from hour to hour. As do all UNC System institutions, App State reports enrollment figures as of the census date, which is the 10th day of classes in the fall semester. This year, App State's census date will be on Friday, Sept. 1, and we'll report not only general numbers but also demographic information as well, for both campuses. I look forward to sharing this information with you in September.

In the meantime, our early data show that the majority of our applicants at this time are transfer students, which meets our expectations, given that applications opened at the end of last year. Those students who will be first-year students are more likely to be working and/or living at home with their families in the Hickory area.

This slide indicates the top areas of interest for students applying to attend App State at the Hickory campus. These align with the data we have been gathering since we purchased the building in November of 2021.

TOP AREAS OF INTEREST FOR APP STATE HICKORY APPLICANTS:

BUSINESS (Marketing, Management, Accounting, Supply Chain, Finance & Banking)	
EDUCATION (Elementary Ed, Middle Grades, Career & Technical Ed)	
HEALTH SCIENCES (Exercise Science, Nutrition, Recreation Management, Social Work)	
COMPUTER SCIENCES & MATHEMATICS (Computer Information Systems, Actuarial Science, Statistics)	
HUMANITIES/SOCIAL SCIENCES (Communication Studies, English, Psychology, History)	
GOVERNMENT STUDIES (Criminal Justice, Political Science, Public Administration)	
SUSTAINABILITY (Building Sciences, Technology, Environmental Policy)	

APPSTATE

The top areas of interest for applicants to the App State at Hickory campus, which will open on Aug. 21 for its first academic semester: Business (marketing, management, accounting, supply chain, finance and banking); education (elementary education, middle grades education, career and technical education); health sciences (exercise science, nutrition, recreation management and social work); computer science and mathematics (computer information systems, actuarial science and

statistics); humanities and social sciences (communication studies, english, psychology and history); government studies (criminal justice, political science and public administration); and sustainability (building sciences, technology and environmental policy). Pictured are Dr. Troy Jonhson, vice chancellor of enrollment management, and App State mascot Yosef with a Hickory campus applicant. App State image

We continue to accept applications for fall 2023 and are still admitting students to both the Boone and Hickory campuses. I think I can safely say that (can't I Troy?), we are feeling very good about our enrollment numbers for the upcoming academic year. In April, we held an Open House event, which was attended by more than 200 prospective students. The highlight of the day was when five students received on-the-spot admissions decisions and were able to celebrate with their families — and Yosef, and our Admissions team was able to immediately begin supporting them with information about next steps.

Legislative support for the Hickory campus has been very strong, and we greatly appreciate the investment from the taxpayers in North Carolina. With the first allocation of \$9 million, we are readying the main floor of the building for students and faculty, and focusing on key renovation and repair work.

Work is currently underway to replace the 30-year-old roof with a new, energy-efficient membrane roof that is designed to accept future solar arrays.

We are also repairing and replacing the HVAC system, lighting, plumbing and electrical systems, and the building's automation, fire alarm and control systems.

Installation of significant IT upgrades are underway, including high-speed wired and wireless access, and student workspaces that have the latest in collaborative technology.

We are also completing renovations to the main floor of the building, which will house classrooms, a testing center, workspaces for faculty and staff and common spaces for studying and collaborative work.

And of course, the landscaping is just lovely. A huge thanks to Vice Chancellor Dan Layzell's team for their incredible work. Our friends in Hickory are noticing, and they are very excited about the visible progress being made each day.

Of course, additional capital improvements will be necessary for the continued expansion of the Hickory campus. With the current funding, we will be able to house no more than 500 students. The six-year capital projects plan for App State, which we submitted to the UNC System last fall, includes:

- future phases of renovations and construction on the Hickory campus;
- replacing I.G. Greer Hall with a state-of-the-art science, technology, engineering and math building;
- continued renovations of Peacock Hall, to include a transportation hub and the daylighting of Boone Creek; and
- continuing to add academic buildings to the Innovation District.

As the state budget process progresses, we are carefully monitoring each development, as its outcome will be key to funding important new and continuing projects.

I am encouraged by the current conversations taking place in Raleigh about employee compensation. Since arriving at App State, I have been committed to leveraging any authority granted to me by the legislature and the Board of Governors to increase compensation for our employees, and I remain dedicated to doing so.

I will provide an update when we have more concrete information about the budget and how it will affect App State.

Next month, construction will begin on the long-awaited, first academic building of Appalachian State University's Innovation District — the Conservatory for Biodiversity Education and Research. Our targeted opening date for the conservatory is at the beginning of the fall 2025 semester.

The 50,000-square-foot building will be among the nation's first academic research facilities built to the rigorous sustainability standards of the Living Building Challenge. The building will generate more energy than it uses, will be made of environmentally friendly materials, and all of its water will be captured and treated on site.

As the Innovation District develops, it will provide a thriving space where students, faculty and staff work together with industry partners in specialized areas that capitalize on App State's strengths and regional identity. Collaborations across colleges and disciplines will prepare students for career progression in a dynamic work environment. The district will also provide partnership opportunities between the university and regional businesses — providing assets for local industries.

Another economic impact will be on workforce housing, with the creation of nearly 160 new units for faculty and staff. Construction for the project's faculty and staff housing will begin this summer 2023 and conclude in 2025.

The Innovation District project beginning this summer also includes a zero-carbon district energy system, which will begin to transition our Boone campus away from steam power. The energy system is expected to become operational in 2025.

This project is one of several major campus construction projects we're getting underway this summer, including renovations to Wey Hall and to the new Holmes Convocation Center parking deck, both of which will be complete next summer.

This photo of the University Bookstore, with renovations well underway and progressing quickly, was taken on Tuesday. The project includes a comprehensive renovation of more than 15,000 square feet of first-floor retail and service space, with a goal of increasing sales revenue to enhance the bookstore's scholarship contributions for App State students. The new flooring is complete and workers are updating the lighting, digital signage and sound system.

Renovations for the university's two primary dining facilities are slated to be complete by the start of the fall semester, featuring upgrades to the food preparation and service areas as well as food service equipment that is more suitable for self-service.

Renovations to Edwin Duncan Hall are also underway, with a target completion date of spring 2025, and we will begin renovations to Peacock Hall this fall, with a target completion date of summer 2026.

We appreciate the support of our legislators for the funding for many of these projects, and thank you, members of this board, for your support as we work to improve and enhance our campuses to provide the highest quality setting for teaching, research, learning and living — all important elements of the App State Experience.

Many of you know that last week, I was named president of the Sun Belt Conference for a two-year term. My leadership of the conference is good for App State, especially during the conference realignment process. I've been the only chancellor on both committees that nominate any new members to the conference. I thank the conference for the opportunity to serve our institutions and student-athletes, and I look forward to working with my colleagues in the league to further advance the Sun Belt's — and App State's — prestige and success across the nation.

I know many of us are attending App State's Legends Gala this evening. We're looking forward to a wonderful evening and appreciate your support of our student-athletes. Last year was phenomenally successful and made a huge difference for our students. A special thank you to Vice Chair Ricks for your sponsorship of this important event.

And tomorrow evening begins a new season of An Appalachian Summer Festival of music, dance, theater, film and visual arts. It's a season packed with phenomenal talent that will culminate with the much-anticipated Darius Rucker concert, a partnership between the arts and Athletics, on July 29. Thank you, Trustee Schaefer, for your support of the festival. We're looking forward to a terrific season.

I'd like to end my remarks today with a very special expression of appreciation. In the last 10 years, App State has benefitted from the service of Trustee Jimmy Barnes. He has been a steadfast constant since I joined App State. Appointed in June 2013, Trustee Barnes has served as the board chair, vice chair and secretary, and he is a founding member of App State's Board of Visitors. A 1984 graduate, Trustee Barnes has been a wonderful ambassador for the university. Trustee Barnes, on behalf of Appalachian State University, I present you with this gift in appreciation of your service, along with our gratitude for your exceptional leadership and service to Appalachian State University. You demonstrate each and every day that it's always great to be a Mountaineer.

Thank you.

Madam Chair, this concludes my report.

MINUTES
MEETING OF THE ACADEMIC AFFAIRS COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Friday, June 23, 2023
Parkway Ballroom, North Endzone Facility
Meeting Room A
10:00 a.m.

CALL TO ORDER: The Academic Affairs Committee of the Board of Trustees of Appalachian State University met at the call of the Chair and the Chancellor on Friday, June 23, 2023, at 10:00 a.m. in Meeting Room A of the North Endzone Facility on the campus of Appalachian State University. Chair Barnes presided and called the meeting to order.

MEMBERS PRESENT:

James M. Barnes, Chair
Anita Greene
James E. Harris
Juan Pablo Neri
E. Bonnie Schaefer

OTHERS PRESENT:

Stella Anderson
Jane Barghothi
Talana Bell
Kathy Brown
Margaret Bumgarner
Shannon Campbell
Jennifer Chrisohon
James Douthit
Mark Ginn
Marie Huff
Ece Karatan
Vicky Klima
Heather Langdon
Kelly McCallister
Mike Madritch
Paul Meggett
Adryonna Nelson
Heather Norris
Anna Oakes
Jamie Parson
Regina Rudisill
Paul Sebastian
Kim Shepherd
Neva Specht
Melba Spooner

Tom Van Gilder
Sandra Vannoy

CONFLICT OF INTEREST NOTICE: Chair Barnes read the following statement:

"Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now."

OPENING STATEMENT ON EXPECTATIONS OF CONDUCT: Chairperson Barnes read the following statement:

"As we begin the business portion of the meeting, I would like to remind everyone of the Subcommittee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

APPROVAL OF MINUTES: A motion was made by Trustee Bonnie Schaefer and seconded by Trustee Jamie Harris to approve the minutes from the March 25, 2023, meeting of the Academic Affairs Committee. The motion was approved unanimously.

CLOSED SESSION:

Upon motion duly made and seconded, the Academic Affairs Committee convened in closed session to:

prevent the disclosure of privileged or confidential information pursuant to North Carolina General Statute, Section 126-22 in accordance with [N.C.G.S. §143-318.11(a)(1)]; and

consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee in accordance with [N.C.G.S §143-318.11(a)(6)].

OPEN SESSION RECONVENED: Upon motion duly made, seconded, and approved the Academic Affairs Committee reconvened in open session at 10:11 a.m.

BUSINESS ITEM: *Faculty Handbook Revisions*

Provost Heather Norris presented the proposed *Faculty Handbook Revisions* to the Committee as found in Exhibit A-1.

APPENDIX A

Chairperson Barnes requested a motion that the Committee approve the proposed revisions to the *Faculty Handbook* as presented and discussed in Exhibit A-1. A motion was made by Trustee Bonnie Schaefer and seconded by Trustee Jamie Harris to approve the proposed revisions to the *Faculty Handbook*. The motion was approved unanimously.

ADJOURNMENT: There being no further business, the meeting was adjourned at 10:15 a.m.

James M. Barnes, Chair

By: _____

Kathy Brown
Recording Secretary

MINUTES
MEETING OF THE BOARD OF TRUSTEES ATHLETICS COMMITTEE
APPALACHIAN STATE UNIVERSITY

Friday, June 23, 2023
Grandview Ballroom
North End Zone Facility Breakout Room B
Livestream at: chancellor.appstate.edu/bot/

CALL TO ORDER: The Athletics Committee of the Board of Trustees of Appalachian State University met at the call of the Chairperson and the Chancellor on Friday, June 23, 2023, at 11:00 a.m. in the North End Zone Facility Breakout Room B on the campus of Appalachian State University. R. Thomas Sofield presided and called the meeting to order.

MEMBERS PRESENT:

James M. Barnes
J. Jeffries Chesson
Scott K. Lampe
James K. Reaves
R. Thomas Sofield

OTHERS PRESENT:

Jane Barghothi
CJ Boyd
C. Philip Byers
Jennifer Chrisohon
Stacy Everett
Sheri Everts, Chancellor
Douglas P. Gillin
Mark Ginn
David Jamison
Dan Layzell
Paul Meggett
Heather Norris
Michelle Novacek
Anna Oakes
Jeff Pierce
Jonathan B. Reeder
Mark E. Ricks
Sarah Rupp
Kimberly M. Shepherd
Meghan Wills

CONFLICT OF INTEREST NOTICE: Chair Sofield read the statement: "Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now." [None reported]

OPENING STATEMENT ON EXPECTATIONS OF CONDUCT: Chair Sofield read the statement: "As we begin the business portion of the meeting, I would like to remind everyone of the Committee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

APPROVAL OF MINUTES: Chair Sofield stated the March 24, 2023 Athletics Committee meeting minutes were included in Committee members' materials. A motion was made, seconded, and approved to accept the minutes as distributed.

COMMENTS FROM STUDENT-ATHLETES: Baseball student-athlete, CJ Boyd, provided the Committee insight into his transformational experience as a student-athlete at Appalachian State University.

PRESENTATION BY DIRECTOR OF ATHLETICS: Mr. Doug Gillin, Director of Athletics, presented several updates to the Committee:

- Update on academic performance, App State Student-Athletes finishing the spring 2023 semester with above a 3.0 Grade Point Average for the 22nd consecutive semester.
- In the community, the C. Philip Byers Scoreboard was unveiled on March 24, the Randy Marion Track and Field Facility Ribbon Cutting was held in April prior to the first home Outdoor Track meet at the new facility, and the Athletics Coaches & Staff visited with fans and alumni across the state during their annual Mountaineer Spring Tour.
- Competitive updates from the 2022-23 academic year, including Wrestling team winning Southern Conference Regular Season and Tournament Championships, the Baseball team's Sun Belt Tournament Semifinal round appearance and earning 30-wins for the first time since 2013, the Tennis team's first postseason appearance in program history in the NIT Championship, and Women's Outdoor Track & Field student-athlete, Jada Branch, becoming the first App State NCAA Championship qualifier since 2005.
- Recent fundraising and revenue generation initiatives including iBackApp Day success, Yosef Club and Football Golf Tournament fundraisers, the new RubiTrux Jeep fall 2023 fundraiser, and ticket and attendance records being set in multiple sports during the 2022-23 academic year.

OPEN SESSION ADJOURNED: A motion was made and seconded that the Committee convene in closed session to:

- Prevent the disclosure of confidential or privileged information under Chapter 126-24 of North Carolina General Statutes. Pursuant to [N.C.G.S § 143-318.11(a)(1)]; and
- To establish or instruct the staff or agent concerning the negotiations of the amount of compensation or other terms of an employment contract. Pursuant to [N.C.G.S § 143-318.11(a)(5)].

The motion was approved unanimously. Chancellor Sheri Everts, Governor Philip Byers, Board of Trustees members, Paul Meggett, Hank Foreman, Heather Norris, Dan Layzell, J.J. Brown, Jane Barghothi, Troy Johnson, Megan Hayes, Doug Gillin, and Jonathan Reeder were asked to remain for closed session. All others were excused.

OPEN SESSION RECONVENED: Chair R. Thomas Sofield reconvened the open session.

ADJOURNMENT: After the open session reconvened, the meeting of the Athletics Committee adjourned at 12:00 p.m.

Respectfully submitted,

Jonathan B. Reeder
Recording Secretary

MINUTES
MEETING OF THE AUDIT COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Friday, June 23, 2023
9:00 a.m. – 10:00 a.m.
Meeting Room A
North End Zone Facility
Livestream at: chancellor.appstate.edu/bot/

CALL TO ORDER: The Audit Committee of the Board of Trustees of Appalachian State University met at the call of the Acting Chair on Friday, June 23, 2023, at 9:00 a.m. in meeting room A, North End Zone facility on the campus of Appalachian State University in Boone, North Carolina. Mr. James Harris, Acting Chair, presided and called the meeting to order.

MEMBERS PRESENT: James E. Harris, Acting Chair
Anita Greene
Scott Lampe

MEMBERS PRESENT VIA ZOOM: Steve Wyatt

OTHERS PRESENT:

Jennifer Myers	Jennifer Chrisohon
Sheri Everts	Crawford Cleveland
Anna Oakes	Sarah Rupp
Daniel Lightfoot	Meghan Wills
Heather Norris	Regina Rudisill
John Adams	Boris Salvador Maldonado
Stacy Everett	Margaret Bumgarner
Kristi Gragg	Heather Langdon
Jamie Parsons	Stella Anderson
J.P. Neri	Gaby Gil (ERM intern)
Paul Sebastian	Amani Stanley (ERM intern)
Paul Meggett	Carly Ohmer (ERM intern)

- OIA had a table at the recent Employee Appreciation Luncheon and handed out fraud, waste, and abuse brochures and other goodies on which the hotline number was printed.
- OIA Staffing
 - Wanda Stewart is no longer with OIA
 - Kristi Gragg, Audit Manager was elected Vice President of the UNC Auditors Association in Fall 2022 and will become President in Fall 2023.

University General Counsel Paul Meggett briefed the Committee on the search for a new Chief Compliance and Ethics Officer. He also elaborated on the Compliance Training Working Group and how it relates to the Chief Compliance and Ethics Officer role.

CLOSED SESSION: Acting Chair Harris called for a motion to enter into closed session at 9:17 a.m. A motion was made by Trustee Scott Lampe and seconded by Trustee Anita Greene that the Committee adjourn the open session and convene in closed session to prevent the disclosure of privileged or confidential information pursuant to North Carolina Statute section 132-1.7 and 132-6.1(c) in accordance with N.C.G.S § 143-318.11(a)(1) and to consult with our attorney and preserve attorney-client privilege in accordance with N.C.G.S § 143-318.11(a)(3). The motion was approved. Acting Chair Harris asked that Chancellor ~~Sheri Dr.~~ Everts, Chief of Staff Hank Foreman, Paul Meggett, Boris Salvador Maldonado, Jennifer Myers, Kristi Gragg, and Heather Norris join the voting members in closed session.

OPEN SESSION RECONVENED: Acting Chair Harris reconvened open session at 9:27 a.m.

It was noted as a point of information that Mrs. Jennifer Myers, Chief Audit Officer, has been with the OIA for one year.

ADJOURNMENT: There being no further business, the meeting adjourned at 9:28 a.m.

JAMES HARRIS, Acting Chair

By: Kristi Gragg

Recording Secretary

MINUTES
MEETING OF THE FINANCE AND OPERATIONS COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Friday, June 23, 2023
Parkway Ballroom, North Endzone Facility
Meeting Room B
10:00 a.m.

CALL TO ORDER: The Finance and Operations Committee of the Board of Trustees of Appalachian State University met at the call of the Chair and the Chancellor on Friday, June 23, 2023, at 10:06 a.m. at the North End Zone facility on Appalachian State University's Boone Campus. Chair Jeff Chesson presided.

MEMBERS PRESENT:

J. Jeffries Chesson
Fairley Bell Cook
James K. Reaves
Mark E. Ricks
Thomas Sofield
Scott Lampe

OTHERS PRESENT:

George Baldwin
J.J. Brown
John Eckman
John Adams
David Jamison
Crawford Cleveland
Chancellor Sheri Everts
Nick Katers
Dan Layzell
Jennifer Myers Amanda
Whittington Sarah Rupp
Meghan Wills
Jeff Pierce
Stacy Everett Michelle
Novacek Patrick
Billings Alyson Ebaugh
Carly Ohmer
Gaby Gil
Amani Stanley

Boris Salvador
Jonathan Reeder

CONFLICT OF INTEREST NOTICE:

Trustee Chesson read the following: "Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now." [None reported]

The following statement was also read, "As we begin the business portion of the meeting, I would like to remind everyone of the Committee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

APPROVAL OF MINUTES: A motion was made by Trustee Sofield and seconded by Trustee Ricks to approve the minutes of the March 24th, 2023 meeting of the Finance and Operations Committee. The motion was approved unanimously.

PARKING POLICY/REGULATION UPDATE: Dr. Dan Layzell, Vice Chancellor of Finance and Operations, gave an overview of the update to the Parking Policy and Regulations. A motion was made by Trustee Reaves and seconded by Trustee Cook to approve the parking updates. The motion was approved unanimously.

BOND RESOLUTIONS: Dr. Dan Layzell, Vice Chancellor of Finance and Operations, presented two bond resolutions for approval. The first resolution was for the financing of Athletics Facilities at the App 105 location and the second was for the financing of a new Indoor Football Practice Facility. A motion was made by Trustee Reaves and seconded by Trustee Ricks to approve the bond resolutions. The motion was approved unanimously.

ACCOUNTS RECEIVABLE WRITE-OFFS: Dr. Dan Layzell, Vice Chancellor of Finance and Operations, presented on an approval to write-off uncollectible accounts receivable. A motion was made by Trustee Reaves and seconded by Trustee Ricks to approve the write-offs. The motion was approved unanimously.

CAPITAL PROJECT APPROVALS:

Trustee Chesson recognized Nick Katers, Associate Vice Chancellor of Facilities Management, who presented the following capital projects for approval:

- a) Water Plant Wastewater Connection to the Town of Boone
- b) Roess Dining Hall Roof Replacement
- c) Post Office Lobby Upgrade
- d) Holmes Convocation Fire Alarm

The motion was made by Trustee Reaves and seconded by Trustee Ricks to approve these capital projects as presented. The motion was approved unanimously.

LEASES AND OTHER REAL ESTATE TRANSACTIONS: Mr. Nick Katers, Associate Vice Chancellor of Facilities Management, presented an approval of two lease renewals and one property easement. A motion was made by Trustee Reaves and seconded by Trustee Cook to approve these real estate transactions. The motion was approved unanimously.

CAPITAL PROJECTS UPDATE:

Mr. Nick Katers, Associate Vice Chancellor for Facilities Management, gave a capital projects update on the projects currently underway, which include:

- a) Holmes Convocation Center Parking Deck
- b) Edwin Duncan Renovation
- c) Peacock Renovation
- d) Wey Hall Renovation
- e) Innovation District – Townhome Project
- f) Conservatory for Biodiversity Education & Research
- g) App 105 Phase II (Softball/Tennis Facilities)

Mr. Nick Katers also gave an update on recent capital projects success stories, which include:

- a) App 105 Phase I (Randy Marion Track & Field Facility)
- b) P3 Final Phase

UNC DEBT CAPACITY STUDY: Dr. Dan Layzell, Vice Chancellor of Finance and Operations, gave an overview on the recently completed UNC System Debt Capacity Study.

ADJOURNMENT: There being no further business, a motion was made by Trustee Reaves to adjourn the meeting. The motion was seconded by Trustee Sofield and was approved unanimously. The meeting adjourned at 10:41 a.m.

J. Jeffries Chesson, Chair

Respectfully submitted by:

Amanda R. Whittington
Recording Secretary

MINUTES
MEETING OF THE STUDENT AFFAIRS COMMITTEE
APPALACHIAN STATE UNIVERSITY
BOARD OF TRUSTEES

Friday, June 23, 2023
Parkway Ballroom, North Endzone Facility
Meeting Room A
11:00 AM

CALL TO ORDER: The Student Affairs Committee of the Board of Trustees of Appalachian State University met at the call of the Chair and the Chancellor on Friday, June 23, 2023, at 11:00 a.m. in Meeting Room A of the North Endzone Facility on the campus of Appalachian State University. Chair Fairley Bell Cook presided and called the meeting to order.

MEMBERS PRESENT:

Fairley Bell Cook, Chairperson
Jamie Harris
Bonnie Schaefer
Steve Wyatt
Juan Pablo Neri

OTHERS PRESENT:

J.J. Brown
Matt Dull
Moriah Stegall
Jillian Hines
Traci Royster
Margaret Bumgarner
Judy Haas
Heather Jo Mashburn
Crawford Cleveland
Lamont A. Sellers
Jamie Parson
Regina Rudisill
Matthew Dockham
Tom Van Gilder
Heather Langdon
Brandon Nelson
Brad Vest
Jordan Perry
Kelly McCallister
Troy Johnson

CONFLICT OF INTEREST NOTICE: Chair Fairley Bell Cook read the following statement:

APPENDIX E

"Under the State Government Ethics Act, all voting members of the Board of Trustees have a duty to avoid conflicts of interest and appearances of conflicts. Looking at the agenda for today's meeting, does anyone know that you have a conflict of interest or an interest that would give rise to the appearance of a conflict of interest? If so, please let me know now." [None reported.]

OPENING STATEMENT ON EXPECTATIONS OF CONDUCT: Chair Cook read the following statement:

"As we begin the business portion of the meeting, I would like to remind everyone of the Committee's expectations for conduct at our meetings. We ask that those attending today remain respectful of fellow attendees and the Committee. Those attending an official meeting may not engage in conduct that is inconsistent with our Bylaws or that interferes with the rights of others to observe and listen to the proceedings. Any individual who disrupts the meeting will be asked to leave and may be subject to arrest."

APPROVAL OF MINUTES: The open and closed session minutes of the March 24, 2023 Student Affairs Committee meeting were made available to all Committee members prior to the meeting. There were no corrections. Chair Cook called for a motion to approve the March 24, 2023 Student Affairs Committee open and closed session meeting minutes. Upon motion made by Jamie Harris and seconded by Bonnie Schaefer, the minutes of the meeting were approved as presented.

BUSINESS ITEM: Moriah Stegall, Director of the Child Development Center, and Matt Dull, Associate Vice Chancellor for Student Affairs, shared about the mission and vision of the Center. Moriah shared the current statistics of 101 enrolled students for 2022-23 academic year including 25 student parents. The facility can support 126 students at max capacity when the Center is fully staffed. Currently, the Center is facing six openings for full time staff. The presentation reviewed the purpose of the Center, facility and provided information about grants which support our student parents and the impact the Center has on our faculty/staff families. The final update was that even with the Center's recent expansion there are still significant needs to help the center succeed. These needs include additional spaces to help recruit, support and retain new faculty, staff and students and a thorough review of salary and bonus structure for teachers.

ADJOURNMENT: There being no further business, the meeting was adjourned at 11:38 am with a motion to adjourn from Bonnie Schaefer and seconded by Jamie Harris.

Fairley Bell Cook, Chair

By: Arielle Johnson
Recording Secretary